



NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2025
PT WIJAYA KARYA BETON Tbk

The Board of Directors of PT Wijaya Karya Beton Tbk (hereinafter referred to as “the Company”) hereby invites the Company’s Shareholders to attend the Annual General Meeting of Shareholders for the 2025 Financial Year of PT Wijaya Karya Beton Tbk (hereinafter referred to as “the Meeting”), which will be held on:

Day, date : Wednesday, 13 May 2026
Time : 02.00 p.m. until finished
Venue : WIKA Tower 2, 17th floor
Jl. D.I Panjaitan Kav. 9-10, Jakarta 13340

Agenda of Meeting:

1. Approval of the Company’s Annual Report, including the Supervisory Report of the Board of Commissioners for the Financial Year 2025, as well as the Adoption of the Company’s Consolidated Financial Statements for the Financial Year ending 31 December 2025, together with the Granting of Full Discharge and Release from Liability (*volledig acquit et de charge*) to the Board of Directors for Their Management Actions and to the Board of Commissioners for Their Supervisory Actions Carried Out During the 2025 Financial Year;
2. Determination of the Allocation of the Company’s Net Profit for the 2025 Financial Year;
3. Appointment of a Public Accountant and/or a Public Accounting Firm to Audit the Company’s Consolidated Financial Statements for the 2026 Financial Year;
4. Determination of Salaries/Honoraria, including Benefits and Allowances for the 2026 Financial Year, and Remuneration for Performance in the 2025 Financial Year for the Company’s Board of Directors and Board of Commissioners;
5. Approval of Amendments to the Company’s Articles of Association;
6. Delegation of Authority for Approval of the 2026-2030 Company Long-Term Plan (RJPP) and the 2027 Company Work and Budget Plan (RKAP) and its Amendments from the GMS to the Party Appointed by the GMS;
7. Approval of the Changes to the Composition of the Company’s Board of Directors and/or Board of Commissioners.

With an explanation of the Meeting Agenda as follows:

1. Agenda 1

Pursuant to Article 12 Verse 3 of the Company’s Articles of Association in conjunction with Articles 69 and 78 of Law No. 40 of 2007 on Limited Liability Companies (“UUPT”), the approval of the annual report, including the adoption of the financial statements and the supervisory report of the Board of Commissioners is carried out by the General Meeting of Shareholders.

2. Agenda 2

Pursuant to the provisions of Article 12 Verse 2 Point b and Article 25 of the Company's Articles of Association, read in conjunction with Article 70 and Article 71 Verse 1 of the Limited Liability Companies Act (UUPT), which essentially stipulate that the allocation of the Company's net profit is decided by the General Meeting of Shareholders.

3. Agenda 3

Pursuant to the provisions of Article 12 Verse 2 Point c and Article 12 Verse 4 of the Company's Articles of Association, read in conjunction with Article 3 Verse 1 of Financial Services Authority Regulation No. 9 of 2023 on the Use of Public Accountants and Public Accounting Firms in Financial Services Activities, the appointment and dismissal of Public Accountants and/or Public Accounting Firms to provide audit services for annual historical financial information must be decided by the Company's General Meeting of Shareholders, taking into account the proposal of the Board of Commissioners.

4. Agenda 4

Pursuant to the provisions of Article 17 Verse 11 and Article 20 Verse 14 of the Company's Articles of Association, read in conjunction with Article 96 Verse 1 and Article 113 of the Limited Liability Companies Act (UUPT), the amounts of salaries/honoraria and allowances for members of the Board of Directors and the Board of Commissioners shall be determined by resolution of the General Meeting of Shareholders.

5. Agenda 5

Amendments to the Company's Articles of Association were made, amongst other things, to align with the 2025 Indonesian Standard Industrial Classification ("KBLI") in the Company's business activities in accordance with Article 5 of Central Statistics Agency Regulation No. 7 of 2025, as well as other amendments required for the standardisation of the Articles of Association of the WIKA Group, as proposed by PT Wijaya Karya (Persero) Tbk as the Majority Shareholder in Letter No. SE.01.00/A.DIR.00112/2026 dated 6 April 2026 regarding the Proposal for Adjustments and Additions to the Agenda of the Annual General Meeting of Shareholders for the 2025 Financial Year of PT Wijaya Karya Beton Tbk.

6. Agenda 6

Pursuant to the letter from the Majority Shareholder No. SE.01.00/A.DIR.00112/2026 dated 6 April 2026 regarding the Proposal for Adjustments and Additions to the Agenda of the Annual General Meeting of Shareholders for the 2025 Financial Year of PT Wijaya Karya Beton Tbk, in conjunction with the provisions of Article 15G of No. 19 of 2003 on State-Owned Enterprises, as last amended by Law No. 16 of 2025 on the Fourth Amendment to Law No. 19 of 2003 on State-Owned Enterprises ("SOE Law"), which essentially stipulates that the Company's Annual Work Plan ("Annual Work Plan") be submitted to the General Meeting of Shareholders for approval, having first been reviewed by the Board of Commissioners prior to submission to the General Meeting of Shareholders, and that the Company's Long-Term Plan ("Long-Term Plan"), which has been jointly signed by the Board of Directors and the Board of Commissioners, be submitted to the General Meeting of Shareholders for approval.

7. Agenda 7

That on Sunday, 15 February 2026, Mr Dwi Gawan Islandhi H.B., who served as an Independent Commissioner of the Company, passed away, thereby creating a vacancy in the position of Independent Commissioner of the Company. In this regard, pursuant to the provisions of Article 17 Verse 2 and Article 20 Verse 7 the Company's Articles of Association in conjunction with Articles 3 and 23 of Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies, it is stipulated that members of the Board of Directors and Board of Commissioners shall be appointed and dismissed by the General Meeting of Shareholders for a specific term of office and may be reappointed for a further 1 (one) term.

Notes:

1. The Company has not issued separate invitations to the Shareholders, given that this Notice of Meeting has been issued in accordance with the provisions of Article 14 Verse 7 of the Company's Articles of Association in conjunction with Articles 17 and 52 of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Conduct of General Meetings of Shareholders of Public Companies. Consequently, this Notice of Meeting serves as the official invitation to the Company's Shareholders. This Notice of Meeting can be accessed via the eASY.KSEI application, the Stock Exchange website, and the Company's website.
2. Shareholders entitled to attend the Meeting are those whose names are recorded in the Company's Register of Shareholders (DPS) and/or who hold shares in the Company in a sub-securities account with PT Kustodian Sentral Efek Indonesia at the close of trading on the Indonesia Stock Exchange on 13 April 2026.
3. Meeting materials are available at the Company's offices from the date of the notice until the date of the meeting and can be accessed via the Company's website at www.wika-beton.co.id.
4. Shareholders entitled to attend the Meeting whose shares are held in KSEI's collective custody may attend in person or appoint a proxy designated by the Company, namely an officer of the Company's Securities Administration Bureau, PT Datindo Entrycom through the KSEI Electronic General Meeting System (eASY.KSEI) at the link <https://akses.ksei.co.id> no later than 1 (one) working day prior to the Meeting being held, on 12 May 2026 at 12:00 WIB. Guidelines on registration, usage, and further explanations regarding eASY.KSEI can be accessed via the eASY.KSEI Application.
5. In the event that a Shareholder is unable to access eASY.KSEI, the Shareholder may download the power of attorney form available on the Company's website www.wika-beton.co.id and send a copy or scan of the power of attorney, duly signed and stamped, via email to DM@datindo.com, as well as post the original power of attorney to the address of PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, 2nd Floor, Jakarta 10120, no later than 8 May 2026.
6. Shareholders or their authorised representatives attending the Meeting must submit a photocopy of their National Identity Card (KTP) or other form of identification. Shareholders that are legal entities must submit a photocopy of their Articles of

Association and any amendments thereto, together with the latest list of Directors, to the Meeting Secretary before entering the Meeting Room.

7. To ensure the smooth running and orderly conduct of the Meeting, Shareholders or their duly authorised representatives are respectfully requested to be present at the venue no later than 30 (thirty) minutes before the Meeting commences. Shareholder registration will close 30 (thirty) minutes prior to the start of the Meeting that will be held at 13:30 WIB.

Jakarta, 14 April 2026

PT Wijaya Karya Beton Tbk

Directors