

N O T I C E ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 PT WIJAYA KARYA BETON Tbk

The Board of Directors of PT Wijaya Karya Beton Tbk (hereinafter referred to as the "Company") hereby invites the Shareholders of the Company to attend the 2023 Annual General Meeting of Shareholders of PT Wijaya Karya Beton Tbk ("Meeting") which will be held on:

Day, date : Friday, 17 May 2024

Time : 02.00 p.m. until finished

Venue : WIKA Tower 2, 17th floor

Jl. D.I Panjaitan Kav. 9-10, Jakarta 13340

Agenda of Meeting:

- 1. Approval of the Company's Annual Report including the Board of Commissioners' Supervisory Duties Report for the 2023 Fiscal Year, as well as Ratification of the Company's Consolidated Financial Report for the Fiscal Year ending 31 December 2023 as well as Providing Full Repayment and Release of Liability (volledig acquit et de charge) to the Directors regarding the actions of the Company's management and the Board of Commissioners regarding the company's supervisory actions that have been carried out during the 2023 financial year;
- 2. Determination of the Use of the Company's Net Profit for the 2023 Financial Year;
- 3. Determination of the Appointment of a Public Accounting Firm (KAP) to Audit the Company's Financial Report for the 2024 Financial Year;
- 4. Determination of Salary/Honorarium, Allowances and Other Facilities for 2024 and Tantiem for Performance in 2023 for the Company's Directors and Board of Commissioners:
- 5. Approval of the Confirmation/Ratification of the Integrated Governance Policy and Guidelines for the Principles of Management of Subsidiaries and Integrated Governance of PT Wijaya Karya (Persero) Tbk;
- 6. Approval of changes to the Company's Articles of Association;
- 7. Changes in the composition of the Company's Board of Directors and Board of Commissioners.

Explanation:

- 1. The 1st to 4th Meeting Agenda are routine agenda items and must be submitted by the Board of Directors at the Company's AGMS. This is in accordance with the provisions in the Company's Articles of Association.
- The 5th Meeting Agenda is related to the ratification of the Integrated Governance Policy and Guidelines for the Principles of Management of Subsidiaries and Integrated Governance of PT Wijaya Karya (Persero) Tbk.
- 3. The 6th Meeting Agenda is related to the adjustment and refinement of the Company's Articles of Association towards the fulfillment of POJK No. 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of Public Companies, and the Articles of Association of PT Wijaya Karya (Persero) Tbk as the Company's Parent Company.
- 4. The 7th Meeting Agenda relates to the end of the term of office of the Company's Independent Commissioners and proposals from the Majority Shareholders regarding changes to the composition of the Company's Board of Directors.

Notes:

- Shareholders who are entitled to attend the Meeting are Company Shareholders whose names are registered in the Company's Register of Shareholders (DPS) and/or owners of Company shares in securities sub-accounts at PT Kustodian Sentral Efek Indonesia at the close of Share Trading on the Indonesia Stock Exchange on the date April 24, 2024.
- 2. Meeting materials are available at the Company's Office from the date of the invitation until the date of the Meeting and can be accessed via the Company's website www.wika-beton.co.id.
- 3. The Company appeals to Shareholders who are entitled to attend the Meeting whose shares are in the collective custody of KSEI, to grant power of attorney to the Proxy appointed by the Company, namely officers from the Company's Securities Administration Bureau, namely PT Datindo Entrycom, through the Electronic General Meeting System facility. KSEI (eASY.KSEI) in the link https://akses.ksei.co.id provided by KSEI as a mechanism for providing electronic power of attorney in the process of holding the Meeting.
- 4. In the event that Shareholders cannot access eASY.KSEI, Shareholders can download the power of attorney contained on the Company's website www.wikabeton.co.id and send a copy/scan of the power of attorney that has been signed on the seal via email to DM@datindo.com and send the original power of attorney to the address PT Datindo Entrycom, Jl. Hayam Wuruk No. 28 Fl. 2 Jakarta 10120 no later than May 14 2024.
- 5. If Shareholders or their proxies will attend the Meeting, they are required to submit a photocopy of their Resident Identity Card (KTP) or other form of identification. Shareholders who are legal entities are required to submit a photocopy of the Articles of Association and any amendments thereto as well as the latest composition of the Management to the Meeting Officer before entering the Meeting Room.

6. To facilitate the organization and orderliness of the Meeting, Shareholders or their authorized proxies are kindly requested to be at the Meeting venue no later than 30 (thirty) minutes before the Meeting starts, Shareholder registration will close 30 (thirty) minutes before The meeting will be held at 13.30 WIB.

Jakarta, April 25, 2024 **PT Wijaya Karya Beton Tbk.**Directors