



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS FISCAL YEAR 2021
PT WIJAYA KARYA BETON Tbk.

The Directors of PT Wijaya Karya Beton Tbk. (hereinafter referred to as “**Company**”) hereby invite the Company’s Shareholders to attend the Annual General Meeting of Shareholders for the Fiscal Year 2021 (hereinafter referred to as “**Meeting**”) that will be held on:

Day, Date	:	Monday, April 18 th , 2022
Physical Meeting Venue	:	WIKA Tower 2, 17 th Floor Jl. D.I Panjaitan Kav.9-10, Jakarta 13340
Link to Participate in the Meeting	:	Access to the Electronic General Meeting System platform (eASY.KSEI) can be found on https://akses.ksei.co.id/ , provided by PT Kustodian Sentral Efek Indonesia (“ KSEI ”)
Time	:	13.30 Western Indonesia Time (WIB) onwards

The Meeting Agenda are as follows:

1. Approval for the Annual Report of the company Year 2021 including Reports of the Company’s Activities, Supervision Report of Board of Commissioner, and Ratification of Financial Statement of the Company ended as on December 31, 2021.
2. Approval for Allocation of the Company’s Net Profit including dividend distribution for the Fiscal Year 2021.
3. Appointment of the Public Accounting Firm to audit the Company’s Consolidated Financial Statement for the Fiscal Year 2022.
4. Approval of Bonus (*Tantiem*) for the Fiscal Year 2021, determination of Salary/Honorarium and other Allowances for the Company’s Board of Commissioners and Directors for Fiscal Year 2022.
5. Amendment to the Articles of Association of the Company.
6. Amendment to the Management of the Company.

Agenda explanation:

1. The Agenda of the 1st to 4th Meetings shall constitute routine agendas, and shall be filed by Directors in the Meeting of the Company. This matter shall be made in accordance with provisions set forth in Articles of Association of the Company.
2. The agenda of the 5th Meeting is related to the adjustment of the Company’s Articles of Association with the Indonesian Standard Classification of Business Fields (KBLI) 2020.
3. The agenda of the 6th Meeting is related to the resignation of the Company’s President Commissioner, as well as the completion of the term of office of members of the Company’s Management.

Notes:

1. The Shareholders attending the Meeting are the duly authorized shareholders whose names are registered in the Shareholder Register of the Company, and or shareholders of the company of sub account of stock at PT. Kustodian Sentral Efek at the closing of share trading at the Indonesia’s stock exchange on March 24th, 2021.
2. Meeting materials are available on the Company’s website <http://investor.wika-beton.co.id/> from the date of the invitation to the date of the Meeting.
3. Taking into the COVID-19 Prevention Guidelines issued by the Ministry of Health of the Republic of Indonesia, the Company recommends that Shareholders attend the Meeting by giving power through the KSEI Electronic General Meeting System Facility (“eASY.KSEI”) provided by KSEI. The implementation of electronic registration will be opened from the date of this Meeting Invitation and will be closed at the latest before the Meeting, which is at 13.00 WIB.
4. Shareholders who will physically attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:
 - I. Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 3, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - II. Individual domestic shareholders who wish to attend the Meeting, and have declared their attendance, but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 3, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.

- III. Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 3, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - IV. Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 3, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - V. Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 3, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.
 - VI. Any delays or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.
5. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform and AKSes KSEI can be found on the KSEI's website at <https://akses.ksei.co.id/> and <https://easy.ksei.co.id>. The Meeting Rules of Procedure can be found on the Company's website at <http://investor.wika-beton.co.id/>.
 6. In the event Shareholders are unable to access the eASY.KSEI at <https://akses.ksei.co.id/>, Shareholders may instead download the power of attorney form on the Company's website at <http://investor.wika-beton.co.id/> and email the form to DM@datindo.com and send the hardcopy of the completed power of attorney form to the Company's Securities Administration Bureau ("BAE"), PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Jakarta 10120, Tel: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. 12 April 2022 at 15.00 WIB.
 7. Shareholders (or their proxies) who will attend bring and submit a copy of their valid identity and shareholders who are legal entities are requested to bring and submit complete photocopies of their Articles of Association, as well as deeds of appointment for the latest members of the Board of Directors and Board of Commissioners to the registration officer before entering the Meeting room.
 8. To facilitate the orderliness of the Meeting, Shareholders or their legal proxies are kindly requested to be at the Meeting venue no later than 30 (thirty) minutes before the Meeting begins, Shareholder registration will be closed 30 (thirty) minutes before the meeting is at 13.00 WIB.
 9. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.
 10. Persons attending the Meeting in-person are required to hold a Non-reactive Antigen Swab Test or a Negative PCR Swab Test issued by a doctor of a hospital, healthcare centre (Puskesmas), or clinic. Samples used for such tests must be dated 1 (one) day before the Meeting, and show the COVID-19 vaccine certificate (at least 2 times). In addition, such persons are required to observe the Company's COVID-19 health protocols and procedures.
 11. As part of the Company's support for the Government's effort to prevent the spread of COVID-19, the Company will impose restrictions on the Meeting venue. The Company will issue a notification to Shareholders in the event of a change or additional information concerning the Meeting procedures, subject to the latest COVID-19 situation and development.

Jakarta, 25 March 2022

PT Wijaya Karya Beton Tbk.

Directors